

IGNACIO FERRERO MUÑOZ

PERSONAL INFORMATION

- First name/Surnames: Ignacio Ferrero Muñoz
- Date of birth: Málaga, 24.11.1968
- Nationality: Spanish
- Address: Facultad de Económicas. Universidad de Navarra • 31009 Pamplona (Navarra). SPAIN
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EDUCATION

- PhD, Economics. University of Navarra. 2000.
- B.A., Economics, University of Navarra. 1987-1991
- B.A., Philosophy, University of Navarra. 1986-1991.
- Visiting Scholar at Mendoza College of Business, Notre Dame University, SouthBend (IN), United States. July-August 2012.
- Fellow Research at Harvard University, Real Colegio Complutense, Cambridge (MA), United States. July-December 2011.
- Visiting Scholar at the Center for Business Ethics, Bentley University, Waltham (MA), United States. July-December 2010; July-December 2011; July-August 2015.

AWARDS AND GRANTS

- Award for the Best Paper. Premio Investigación y Estudio *Rafael Termes Carreró*. Instituto de Analistas Financieros. 2016. Paper: “Wall Street y la (ir)relevancia de la ética.
- Award *Víctor Mendoza* for the Best Doctoral Thesis on Economics in 2000. Instituto de Estudios Económicos. 2000.
- Award for the Best Doctoral Thesis. Faculty of Economics and Business Administration at the University of Navarra. 2000-01
- Research’s Scholarship. Ministry of Education of Spain. 1992-1995.
- Research’s Grant. University of California at Berkeley (CA, USA). Summer of 1993
- Asociación de Amigos de la Universidad de Navarra Fellowship, 1991-92.

PUBLICATIONS

BOOKS

- 2017. *Handbook of Virtue Ethics in Business and Management*. Associated Editor. Two Volumes. Springer Netherlands. ISBN: 978-94-007-6729-4.
- 2013. *Ética de la actividad económica y empresarial*. Gráficas Ulzama, Pamplona.
- 2007. *¿Es útil la economía? Una mirada a los Premios Nobel*. Ed. CIE-Dossat, Madrid.
- 2006. *La mano invisible al descubierto. La economía de mercado*. Ed. CIE-Dossat, Madrid.
- 2002. *Milton Friedman. La política económica de un pragmatista liberal*. Ed. Instituto de Estudios Económicos, Madrid.

CHAPTER OF BOOKS

- 2017. “No Ethics, No Heroes: How Immorality Flattens Wall Street Characters”. Coautor con Rocchi, M. y McNulty, R. En *Global Finance on Screen: From Wall Street to Side Street*. Parvulecu, C. Springer Ed. (forthcoming).
- 2017. “Is financialization a vice? Perspectives from Virtue Ethics and Catholic Social Teaching”. Coautor with Sison, A.J. In *Business Ethics after the Financial Crisis*. Cowton, C. (Ed). Forthcoming.
- 2017. “A General Introduction to the Handbook on Virtue Ethics in Business and Management”. Coautor with Sison, A.J. and Beabout, G. In *Handbook of Virtue Ethics in Business and Management*. Sison, A. J. (Ed.). Springer Ed. ISBN: 978-94-007-6729-4, pp: vii-x.
- 2017. “Aristotle and MacIntyre on the Virtues in Finance”. Coautor with Sison, A. J. In *Handbook of Virtue Ethics in Business and Management*. Sison, A.J. (Ed.) Springer Ed., pp: 1153-1161. [doi:10.1007/978-94-007-6729-4_132-1](https://doi.org/10.1007/978-94-007-6729-4_132-1)
- 2017. “Oikos nomos: El cuidado de la casa común. Una vuelta a los orígenes de la economía” En *Ecología y desarrollo humano*. Aulestiarte, S. y Duró, R. (Eds). EUNSA, pp. 47-53.
- 2016. “Teaching Ethics in Finance Curricula: Personal and Institutional Virtues in Financial Markets”. Coautor with Rocchi, M. In *Teaching Ethics Across the Management Curriculum. Contributing to a Global Paradigm Shift. Volume III* Ogunyemi, K. (Ed.). Business Expert Press, pp. 133-157.
- 2007. “Dos mujeres a la sombra de un Nobel: Rose D. Friedman y Anna J. Schwartz” in *Mujeres Economistas*, Perdices L y Gallego E (eds.), Ecobook, Madrid, pp. 493-524.

PAPERS

2017

- “Characterizing virtues in finance”. Coautor with Sison, A. J. and Guitián, G. *Journal of Business Ethics*. DOI 10.1007/s10551-017-3596-1: 1-13. ISI Impact Factor: Q1Ethics, Q2Business (1.837); Scimago Journal Rank: Q1Business, Management and Accounting, (1.291).
- “Wall Street y la (ir)relevancia de la ética: La formación del carácter de los analistas financieros”. Coautor with Rocchi, M. *Responsabilidad Social Empresarial*. 26: 101-123.
- “La financiación de la educación primaria y secundaria”. *Cuadernos de Empresa y Humanismo*. 130, pp. 5-32.

2016

- “Human Dignity and the Dignity of Work. Insights from Catholic Social Teaching”. Coauthor con Sison, A. J. y Guitián, G. *Business Ethics Quarterly*. 26(4): 503-528. ISI Impact Factor: Q1Ethics, Q3Business (1.703). Scimago Journal Rank: Q1Business, Management and Accounting, (1.94). Second best paper published in 2016.
- “Corporate Reputation and Corporate Ethics: Looking good and doing well”. Coauthor with Leiva, R. and Calderón, R. *Corporate Reputation Review*. 19(4): 299–315. Scimago Journal Rank Q2Business and International Management (0.425).

2015

- “The Neglected Ethical and Spiritual Motivations in the workplace”. Coauthor with Guillén, M. and Hoffman, M. W. *Journal of Business Ethics*. Vol 128, 4, pp 803-816. ISI Impact Factor: Q1Ethics, Q2Business (1.837); Scimago Journal Rank: Q1Business, Management and Accounting, (1.291).
- “How different is Neo-Aristotelian virtue from Positive Organizational Virtuousness?” Coauthor with Sison, A. J. *Business Ethics: A European Review*. Vol 24, S2, pp. 78-98. ISI Impact Factor: Q2Ethics, Q3Business (1.386). Scimago Journal Rank: Q1Business and International Management, (0.815).

2014

- “Exploring the Ethical Dimension of *Hawala*”. Coauthor with Redín, D. M. and Calderón, R. *Journal of Business Ethics*. Vol. 124, pp. 327-337. ISI Impact Factor: Q1Ethics; Q3Business (1.326); Scimago Journal Rank: Q1 Business, Management and Accounting, (1.172).
- “A quantitative analysis of authors, schools and themes in virtue ethics articles in business ethics and management journals (1980–2011)”. Coauthor with Sison A.J.G. *Business Ethics: A European Review*. Vol. 23 (4), 375-400. ISI Impact Factor: Q3Ethics, Q4Business (0.544). Scimago Journal Rank: Q2Business and International Management, (0.45).
- “Must Milton Friedman Embrace Stakeholder Theory?” Coauthor with Hoffman, M. W. and McNulty, R. *Business and Society Review*. Vol. 119 (1), 37–59. Scimago Journal Rank: Q2Business and International Management, (0.268).
- “Responsabilidad social y responsabilidad limitada en Milton Friedman. De un modelo shareholder hacia un modelo stakeholder”. *Revista de Ciencias Sociales*, vol. XX, No. 4, Octubre - Diciembre, pp. 633-643. Scimago Journal Rank: Q3 Social Sciences (0.199).

2013

- “The Ethical Dimension of Industrial Mass Production: the Role of Transitive Motivation”. Coauthor with Calderón, R. *Journal of Markets and Morality*, Vol. 16 (2), 529-541.

2012

- “Ethical Codes and Corporate Responsibility of the Most Admired Companies of the World: Toward a Third Generation Ethics?” Coauthor with Calderón, R. and Redín, D. *Business and Politics*. Vol. 14 (4), 1–24. Scimago Journal Rank: Q2 Industrial Relations (0.327).
- “La responsabilidad social y el papel de los directivos. Una puesta al día en las ideas

de Friedman”. *Responsabilidad Social de la Empresa*. Vol. 4 (3), 47-58.

- “Las motivaciones transitivas y la naturaleza ética de los procesos productivos”. Coauthor with Calderón, R. *Empresa y Humanismo*. Vol. XV (2/12), 59-78.

2004

- “El liberalismo económico en el nuevo orden social”. *Empresa y Humanismo*. Vol. VII (2/04), 201-239.

DRAFTS

- “Business leadership and virtue ethics. A case study ‘St. Albans Family Enterprises’”. Coauthor with Ruizdealba, J. L. Under review.
- “Debating with MacIntyre on Finance: Toward a Virtue Ethics-Based Proposal for an Ethical Inquiry into Financial Activity”. Coauthor with Rocchi, M. Under review.
- “A Comparison between Positive Leadership and Neo-Aristotelian Leadership”. Coauthor with Meyer, M. and Sison, A. J. Under review.
- “Systematic Shared Value in Finance: Expanding Porter’s Approach”. Coauthor with Rocchi, M. Under review.

PRESS ARTICLES

- ¿Podemos confiar en las finanzas?. *El Mundo*. 4 de mayo de 2014.
- “Del shareholder value al shared value”. Newsletter. EBEN-España. Primer trimestre 2014.
- “Speaking in Codes”. *Communication Director*. Vol 2/ 2013.
- “¿Hacia dónde va nuestro sistema de pensiones?”. *Tendencias*. Institución Futuro, N° 29, 2009.
- “¿El canon digital, ¿tasa justa o privilegio?”. *Tendencias*. Institución Futuro, N° 28, 2009.
- “Pluralidad académica e intolerancia política”. *Tendencias*. Institución Futuro, N° 27, 2009.
- “¿Es la política fiscal del gobierno de Zapatero liberal”. *Tendencias*. Institución Futuro, N° 26, 2008.
- “El liberalismo de Friedman a examen”. *Tendencias*. Institución Futuro, N° 25, 2008.
- “Burbuja inmobiliaria e intervencionismo estatal”. *Tendencias*. Institución Futuro, N° 24, 2008.
- “¿De qué libertad estamos hablando?”. *Tendencias*. Institución Futuro, N° 23, 2007.
- “Milton Friedman. Obituario”. *Libros de Economía y Empresa*. Año II, N° 2, 2007, pp. 64-7.
- “La utilidad de la economía. Una mirada a los Nóbel”. (2005) *Nuestro Tiempo*, N° 615, september, pp.70-80.

BOOK REVIEWS

- Book Review: “Ética en las organizaciones. Construyendo confianza” by Guillén, M. In *Nuevas Tendencias*, Instituto de Empresa y Humanismo. University of Navarra, N°

RESEARCH PROJECTS

- Title: La influencia de los incentivos, la disciplina, la educación financiera y la banca digital sobre la estabilidad financiera. Funding Entities: Ministerio de Economía, Industria y Competitividad; Fondo Europeo de Desarrollo Regional de la Unión Europea. Reference: ECO2016-78254-P.
- Title: Innovation, gift and social capital. Duration: 4 years. 30.06.2011-30.06.2014. Funding Entity: University of Navarra
- Title: A New Confidence Index in Navarra. Funding Entity: CAN. Duration: 1 year. 01.09.2014-01.09.2015

PROJECTS ON TEACHING INNOVATION

- Title: “Asesoramiento académico personal y rendimientos académicos en segundo curso del Grado de Economía”. Teaching Innovation Project. Funding Entity: University of Navarra. Duration: 1 year. 01.09.2014-01.09.2015.
- Title: “El emprendimiento como herramienta de innovación docente?”. Teaching Innovation Project. Funding Entity: University of Navarra. Duration: 1 year. 01.09.2016-01.09.2017.
- Title: “Uso de Smartphone para mobile learning en el aula a través de la aplicación Kahoot?”. Teaching Innovation Project. Funding Entity: University of Navarra. Duration: 1 year. 01.09.2016-01.09.2017.

CONFERENCES AND WORKSHOPS PRESENTATIONS

- 2017, August. Annual Conference of the Society for Business Ethics. Atlanta, GA (USA). Paper presented: “Can a Good Person Be a Trader? An Ethical Defense of the Financial Profession”.
- 2017, August. Annual Conference of the Society for Business Ethics. Atlanta, GA (USA). Panelist in the panel: Confucian and Aristotelian Business Ethics. Paper presented: “Some Virtue Ethics Implications from Aristotelian and Confucian Perspectives on Family and Business”.
- 2017, August. 77th Annual Meeting of the Academy of Management. *At the Interface*. Atlanta, GA (USA). Panelist in the PDW Workshop: Virtue Ethics in Business: Bridging the Interfaces Between Research, Teaching and Practice.
- 2017, August. 77th Annual Meeting of the Academy of Management. *At the Interface*. Atlanta, GA (USA). Panelist in the PDW Workshop: Bridging Disciplines at their Interface: Perspectives on Humanistic Management.
- 2017, August. Humanistic Management Network Conference. Georgia State University. Atlanta, GA (USA). Paper presented: “Virtue Ethics and Humanistic Management”.
- 2016, October. Christian Humanism Challenged by Poverty, Inequality and Injustice. Konrad-Adenauer-Foundation, Berlin (Germany). Paper presented: Can a Good Person Be a Trader? An Ethical Defense of the Financial Profession.
- 2016, October. Global Finance and the Movin Image. CEMID Workshop, University of Navarra (Spain). Paper presented: Characterizing Virtues in Finance:

John Tuld, Jared Vennett, and the Habits of Moral Character.

- 2016, August. 76th Annual Meeting of the Academy of Management. *Making Organizations Meaningful*. Anaheim, CA (USA). Paper presented: Margin Call: What if John Tuld were Christian? Thomistic Practical Wisdom in Financial Decision Making.
- 2016, July. 40th Anniversary Conference. Center for Business Ethics. Bentley University, Waltham, MA (USA). Paper presented: “Characterizing Virtues in Finance”.
- 2016, July. 6th World Congress of the International Society of Business, Economics, and Ethics (ISBEE) “*Ethics, Innovation, and Well-Being in Business and the Economy*”. Shanghai (China). Panelist in the Panel “Confucian and Aristotelian Traditions in Virtue Ethics in Business and Management”.
- 2016, July. 6th World Congress of the International Society of Business, Economics, and Ethics (ISBEE) “*Ethics, Innovation, and Well-Being in Business and the Economy*”. Shanghai (China). Paper presented: “The Confucian Common Good and Business Ethics”.
- 2016, July. 19th International Symposium on Ethics, Business and Society *Ethical Challenges in Strategic Management*, IESE, Barcelona (Spain). Paper presented: “Debating with MacIntyre on Finance: Characterizing Internal Good and Standards of Excellence of Financial Activity and Management”.
- 2016, May. The 10th Annual Conference of the International Society for MacIntyrean Enquiry. Wroclaw (Polonia). Paper presented: The Reception of MacIntyrean Ethics in Business Ethics Literature (1981-2015)
- 2016, April. Workshop on Teaching Business Ethics. University of Los Andes, Santiago (Chile).
- 2015, August. Annual Conference of the Society for Business Ethics. Vancouver (Canada). Paper presented: “Human Dignity and Business”.
- 2015, August. 75th Annual Meeting of the Academy of Management. *Opening Governance*. Vancouver (Canada). Panelist in the Panel: Humanistic Management: A Global Perspective.
- 2015, August. Humanistic Management Network Conference. University of British Columbia, Vancouver (Canada). Paper presented: “The concept of Dignity and its relationship with work. A perspective from Catholic Social Teaching”.
- 2015, June. 28th Annual Conference EBEN-EUROPE. *Business Ethics, Peace and Environmental Issues*. Istanbul (Turkey). Paper presented: “Is financialization a vice? Perspectives from Virtue Ethics and Catholic Social Teaching”.
- 2015, June. 28th Annual Conference EBEN-EUROPE. *Business Ethics, Peace and Environmental Issues*. Istanbul (Turkey). Paper presented: “Virtue ethics development with the case study ‘St. Albans Family Enterprises’”.
- 2015, April. 4th International Colloquium on Christian Humanism in Economics and Business. IESE Barcelona (Spain). Paper presented: “Margin Call: What would have happened if John Tuld were Christian? The transformational value of practical wisdom in choosing the common good”.
- 2014, October. Paper Development Workshop on “The Role of Human Rights and Human Responsibilities”. Global Ethics Institute. University of Tubingen (Germany). Paper presented: “Human Dignity and the Dignity of Work. Insights from Catholic Social Teaching”.
- 2014, August. 74th Annual Meeting of the Academy of Management. *The power of words*. Philadelphia (PA, USA). Panelist in the Panel: “Developing an alternative paradigm: Global Perspectives on Humanistic Management”.
- 2014, August. Annual Meeting of the Society for Business Ethics. Philadelphia (PA, USA). Paper presented: “Virtue and Virtuousness”.

- 2014, June. 18th International Symposium on Ethics, Business and Society *Ethics in Accounting, Finance and Banking: Toward a More Comprehensive Integration*, IESE, Barcelona (Spain). Paper presented: “Does Finance Create Shared Value?”
- 2014, June. 18th International Symposium on Ethics, Business and Society *Ethics in Accounting, Finance and Banking: Toward a More Comprehensive Integration*, IESE, Barcelona (Spain). Paper presented: “Ethical Issues on Shadow Banking: A Preliminary Approach”.
- 2013, June. EBEN Research Conference. *Corporate Reputation: Being and Looking Good*. School of Economics, University of Navarra (Spain). Papers presented: “Corporate Reputation in the Business Ethics Field” and “Modeling the state of Business Ethics in MBA Programs”.
- 2012, September. 25th Annual Conference EBEN-EUROPE: *Work, Virtues and Flourishing*, IESE, Barcelona (Spain). Paper presented: “The Neglected Ethical and Spiritual Motivation in the workplace.”
- 2012, August. Annual Meeting of the Society for Business Ethics. Boston (MA, USA). Paper presented: “A Survey on Virtue in Business and Management.”
- 2012, May. 17th International Symposium on Ethics, Business and Society *Universal Ethics, Cultural Diversity and Globalization*, IESE, Barcelona (Spain). Paper presented: “Cultural Financial Traditions and Universal Ethics: the Case of Hawala.”
- 2012, May. "Liderazgo e Innovación". Research Group on “Economía Política y Filosofía”. University of Navarra (Spain).
- 2011, May. Bentley University Faculty Development. Teaching Business Ethics Workshop. Euromed Management, Marseille (France). Paper presented: “Integrating Ethics and Social Responsibility.”
- 2011, April. "Investigaciones recientes sobre la doctrina de Friedman acerca de la Responsabilidad Social Corporativa". Research Group on “Economía Política y Filosofía”. University of Navarra (Spain).
- 2010, June. 18th EBEN-España Congress: “Teoría Superior de Stakeholder”. Bilbao (Spain). Paper presented: “Producción: algunas claves para una interpretación humanística. El concepto de eficiencia ética”.
- 2010, May. 16th International Symposium on Ethics, Business and Society *Facing the Crisis: Towards a New Humanistic Synthesis*, IESE, Barcelona, (Spain). Paper presented: “Crisis in Values and Values in Crisis. The Thematic Contents of the Codes of Ethics of the Most Admired Companies of the World.”
- 2006, October. 6th Conference on Catholic Social Thought and Management Education, Pontifical University of St. Thomas, Roma. Paper presented: “Corporate Corruption: Deceit, Religion and the Good Company”.

SEMINAR PRESENTATIONS

- 2017, April 27th. “El liderazgo desde la reconstrucción con transparencia”. Municipalidad de Catacaos, Piura (Perú).
- 2017, April 27th. “El papel de la empresa en el bien común de la sociedad”. Caja Sullana. Sullana, Piura (Perú).
- 2017, April 4th. “El liderazgo motivacional. Cuando el buen directivo se transforma en un referente”. Foro de Empresarios de Castilla y León. Valladolid (Spain).
- 2017, March 9th “De la Responsabilidad Social Empresarial al valor compartido”. Asamblea General de la Asociación Española del Comercio e Industria de la Madera (AEIM). Madrid (Spain).
- 2016, October 15th “El liderazgo motivacional: Nuevas direcciones”. XXIII Jornada

de Estudio para Empresarios. Economía y empresa: Perspectivas, retos y estrategias. Fundación Catalina Mir. Mallorca (Spain).

- 2016, May 6th “El liderazgo motivacional: Nuevas direcciones”. Foro Empresarial de Murcia (Spain).
- 2016, May 2nd “La financiación de la enseñanza” I Semana de Actualización “Empresa y Bienes Públicos”. Instituto Empresa y Humanismo. University of Navarra (Spain).
- 2016, March 18th. *Oikos nomos*. Una vuelta a los orígenes de la economía. Debate sobre la Laudato Si. Instituto de Antropología y Ética. University of Navarra (Spain).
- 2015, April 29th ¿Qué valores, qué ética?. The Brubaker, Burgos (Spain).
- 2015, April 17th “Modelos de liderazgo”. Foro Empresarial de Murcia (Spain).
- 2015, April 9th “¿Qué hemos aprendido y qué deberíamos haber aprendido de la crisis financiera?”. Colegio El Romeral, Málaga (Spain).
- 2015, April 8th “Liderazgo y dirección. ¿son lo mismo?”. Instituto Internacional San Telmo, Málaga (Spain).
- 2104. “Ámbito y metodología de las ciencias experimentales, sociales y humanas”. Institute of Anthropology and Ethics. University of Navarra (Spain).
- 2014. “El liderazgo motivacional en la empresa”. Foro Empresarial de Asturias (Spain).
- 2014. “Lecciones de la crisis financiera: ¿Qué hemos aprendido?; ¿Qué deberíamos haber aprendido?”. Universidad Internacional de La Rioja UNIR, (Spain).
- 2012. “Liderazgo e Innovación”. University of Navarra (Spain).
- 2011. “Friedman on Ownership, Corporate Social Responsibility and Limited Liability”. Harvard University (USA).

CONGRESSES AND COURSES

- April 2016. Seminar “Ecología y desarrollo humano. Conversaciones sobre la *Laudato Si*”. Instituto de Antropología y Ética. University of Navarra (Spain).
- October 2014. 2nd Annual Humanistic Management Conference. “The Role of Human Rights and Human Responsibilities”. Global Ethics Institute. University of Tübingen (Germany).
- September 2011 Annual Ethics & Compliance Conference. Ethics & Compliance Officer Association (ECO). Bellevue (WA, USA).
- September 2011. Open Seminar: Research Methods for Secondary Sources of Information. Retrieval and Management Thereof. Real Colegio Complutense at Harvard University. Cambridge (MA, USA).
- August 2011. Workshop “Ethics Tools to Support the Management Professor: The ‘What’ and the ‘How’”. San Antonio (TX, USA).
- July 2011. Seminary “Management Research”, Real Colegio Complutense, Harvard University, Cambridge (MA, USA).
- July 2011, July 2010. Seminary “International Leadership Training Seminar”. The Leadership Institute, Arlington, (VA, USA).
- May 2011. Bentley University Faculty Development. Teaching Business Ethics Workshop. Euromed Management, Marseille (France).
- Fall 2010. “Integrated Skills”. Harvard University. Cambridge (MA, USA).
- June 2009. “Reviewing the Fundamentals of *Management*”. Workshop. IESE, Barcelona (Spain).

- May 2008. 15th International Symposium on Ethics, Business and Society. *Business and Management: Towards More Human Models and Practices*. IESE, Barcelona (Spain).
- July 2007. “Otro mundo es posible: el liberalismo”. Fundación General Universidad Complutense de Madrid, in San Lorenzo de El Escorial, Madrid (Spain).
- 1989. XXV Philosophical Journals “Man: Immanence and Transcendence”. University of Navarra (Spain)
- 1987-88. Course “Human Factor in the Firm”. Instituto de Empresa y Humanismo, University of Navarra (Spain).
- 1986-87. Course “The Philosophy of the Firm”. Instituto de Empresa y Humanismo. University of Navarra (Spain).

WORK EXPERIENCE

- Dean of the School of Economics and Business Administration, University of Navarra, June 2014-...
- ViceDean of Faculty of the School of Economics and Business Administration, University of Navarra, September 2013-June 2014.
- Assistant Professor of the Department of Business. Faculty of Economics and Business Administration at the University of Navarra. 2010-...
- Associate Professor of the Department of Economics and Statistics. Faculty of Economics and Business Administration at the University of Navarra. 2004-2010.
- Associate Professor of the University of San Jorge. 2007-2010.
- Cofounder and Codirector of Cooperacion Internacional Aragón. 1996-2007.
- Teaching Assistant in the Department of Economics and Statistics in the Faculty of Economics and Business Administration at the University of Navarra. 1991-1996.
- Director of Miraflores University Residence. Saragossa (Spain). 1994-1996.

TEACHING

- Teaching at University of Navarra (Spain)

Undergraduate Programs

*2005-06 to present: “Business Ethics”. Undergraduate Degree on Economics and Business Administration.

*2007-08 to present: “Human Resources”. Undergraduate Degree on Economics and Business Administration.

*2015-16 to present: “Political and Social Leadership”. Undergraduate Degree on Economics, Leadership and Governance.

*2004-05: “World Economy”. Undergraduate Degree on Economics and Business Administration.

*1994-95; 1995-96: “Applied Economy I”. Undergraduate Degree on Economics and Business Administration.

*1991-92; 1992-93; 1993-94: “Economic Policy I”. Undergraduate Degree on Economics and Business Administration.

Graduate Programs

*2010-11 to present: “Ethics and Social Responsibility”. Master on Banking and Financial Regulation.

*2011-12 to present. “Advanced Development of People”. Master on Managing People in Organizations.

*2012-13 to present: “Ethics”. Executive Fashion MBA. ISEM, University of Navarra.

- Teaching at Strathmore University (Kenya)
2012-13: “Ethics of Work”. Master in Applied Philosophy.

- Teaching at University of San Jorge (Spain)
 - *2007-08 to 2009-10: “Social Responsibility”. Undergraduate Degree on Journalism.
 - *2009-10 to 2010-11: “Corporate Social Responsibility”. Master in Business Administration.

OTHER MERITS

- Member of the Editorial Board of *Civilizar de Empresa y Economía*. University Sergio Arboleda (Colombia).
- Reviewer for *Journal of Business Ethics*; *Business Ethics: A European Review*; *Corporate Governance: An International Review*; *Revista de Ciencias Sociales*; *Revista Empresa y Humanismo*.
- Member of the Academy of Management; Society of Business Ethics; European Business Ethics Network (EBEN); International Society of Business, Economics and Ethics (ISBEE).